

Property Sector: Property Sector General - (Revenue based)

| BEE Element                   | Element Weight | Indicator                                                                                                                                                                                                                                                              | Indicator Weight | Target     | Actual  | Score | Element score | Selected (Y) |       |   |               |      |                      |     |                   |       |                         |       |
|-------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------|---------|-------|---------------|--------------|-------|---|---------------|------|----------------------|-----|-------------------|-------|-------------------------|-------|
| Ownership 801                 | 0              | Exercisable Black Voting Rights                                                                                                                                                                                                                                        | 6,00             | 25%+1 vote | 0,00%   | 0,00  | 0,00          | n            |       |   |               |      |                      |     |                   |       |                         |       |
|                               |                | Economic interest - black people                                                                                                                                                                                                                                       | 9,00             | 25,00%     | 0,00%   | 0,00  | 0,00          |              |       |   |               |      |                      |     |                   |       |                         |       |
|                               |                | Ownership Fulfilment                                                                                                                                                                                                                                                   | 1,00             | Yes        | No      | 0,00  | 0,00          |              |       |   |               |      |                      |     |                   |       |                         |       |
|                               |                | Net Equity Interest                                                                                                                                                                                                                                                    | 9,00             | formula    | 0,00    | 0,00  | 0,00          |              |       |   |               |      |                      |     |                   |       |                         |       |
|                               |                | Bonus: Involvement in ownership of black women                                                                                                                                                                                                                         | 2,00             | 10,00%     | 0,00%   | 0,00  | 0,00          |              |       |   |               |      |                      |     |                   |       |                         |       |
|                               |                | Involvement of black schemes                                                                                                                                                                                                                                           | 1,00             | 10,00%     | 0,00%   | 0,00  | 0,00          |              |       |   |               |      |                      |     |                   |       |                         |       |
| Management Control 802        | 0              | Black representation at Senior Top Management Level                                                                                                                                                                                                                    | 25,00            | 50,10%     | 0,00%   | 0,00  | 0,00          | n            |       |   |               |      |                      |     |                   |       |                         |       |
|                               |                | Bonus: Black women representation as Top Management                                                                                                                                                                                                                    | 2,00             | 25,00%     | 0,00%   | 0,00  | 0,00          |              |       |   |               |      |                      |     |                   |       |                         |       |
| Employment Equity 803         | 25             | Black Management as a % of all Management - gender adjusted                                                                                                                                                                                                            | 15,00            | 60,00%     | 35,00%  | 8,75  | 17,11         | y            |       |   |               |      |                      |     |                   |       |                         |       |
|                               |                | Black employees as a % of all employees - gender adjusted                                                                                                                                                                                                              | 10,00            | 70,00%     | 58,53%  | 8,36  |               |              |       |   |               |      |                      |     |                   |       |                         |       |
|                               |                | Bonus for meeting or exceeding EAP targets                                                                                                                                                                                                                             | 2,00             | Yes        | formula | 0,00  |               |              |       |   |               |      |                      |     |                   |       |                         |       |
| Skills Development 804        | 0              | Expenditure on Learning Programmes for black employees - gender adjusted                                                                                                                                                                                               | 25,00            | 2,00%      | 0,00%   | 0,00  | 0,00          | n            |       |   |               |      |                      |     |                   |       |                         |       |
| Preferential Procurement 805  | 25             | BEE Procurement Spend                                                                                                                                                                                                                                                  | 25,00            | 50,00%     | 57,49%  | 25,00 | 25,00         | y            |       |   |               |      |                      |     |                   |       |                         |       |
| Enterprise Development 806    | 25             | Average annual value of ED contributions                                                                                                                                                                                                                               | 25,00            | 2,00%      | 5,55%   | 25,00 | 25,00         | y            |       |   |               |      |                      |     |                   |       |                         |       |
| Socio-Economic Investment 807 | 25             | Average annual value of SED contributions                                                                                                                                                                                                                              | 25,00            | 1,00%      | 1,18%   | 25,00 | 25,00         | y            |       |   |               |      |                      |     |                   |       |                         |       |
| Economic development          | 0              | Disposal of Assets to BEE Enterprises (Level 1-3)                                                                                                                                                                                                                      | 0,00             | 0,00%      | 0,00%   | 0,00  | 0,00          | n            |       |   |               |      |                      |     |                   |       |                         |       |
|                               |                | Development Investment in under resourced areas                                                                                                                                                                                                                        | 0,00             | 0,00%      | 0,00%   | 0,00  | 0,00          |              |       |   |               |      |                      |     |                   |       |                         |       |
| Total                         |                | 92,11                                                                                                                                                                                                                                                                  |                  |            |         |       |               |              |       |   |               |      |                      |     |                   |       |                         |       |
| Comment                       |                | <table><tr><td>Level</td><td>2</td></tr><tr><td>% Recognition</td><td>125%</td></tr></table> <table><tr><td>Value Added Supplier</td><td>yes</td></tr><tr><td>Black Ownership %</td><td>0,00%</td></tr><tr><td>Black Women Ownership %</td><td>0,00%</td></tr></table> |                  |            |         |       |               |              | Level | 2 | % Recognition | 125% | Value Added Supplier | yes | Black Ownership % | 0,00% | Black Women Ownership % | 0,00% |
| Level                         | 2              |                                                                                                                                                                                                                                                                        |                  |            |         |       |               |              |       |   |               |      |                      |     |                   |       |                         |       |
| % Recognition                 | 125%           |                                                                                                                                                                                                                                                                        |                  |            |         |       |               |              |       |   |               |      |                      |     |                   |       |                         |       |
| Value Added Supplier          | yes            |                                                                                                                                                                                                                                                                        |                  |            |         |       |               |              |       |   |               |      |                      |     |                   |       |                         |       |
| Black Ownership %             | 0,00%          |                                                                                                                                                                                                                                                                        |                  |            |         |       |               |              |       |   |               |      |                      |     |                   |       |                         |       |
| Black Women Ownership %       | 0,00%          |                                                                                                                                                                                                                                                                        |                  |            |         |       |               |              |       |   |               |      |                      |     |                   |       |                         |       |

Note: This is not a BEE Certificate but is an indicative score for estimation purposes